

**ARLINGTON PUBLIC SCHOOLS**  
**Closed Meeting and School Board Meeting Minutes**  
**October 27, 2022**

The Arlington School Board convened on Thursday, October 27, 2022, at 5:31 PM at 2110 Washington Blvd., Arlington, Virginia.<sup>1</sup>

**Present were:**

Reid Goldstein, Chair

Cristina Diaz-Torres, Vice Chair (participated virtually via Microsoft Teams due to medical reasons from Arlington, Virginia)

Mary Kadera, Member

Barbara Kanninen, Member

David Priddy, Member

**Also present were:**

Dr. Francisco Durán, Superintendent

**A. CALL TO ORDER AND CLOSED MEETING**

Mr. Goldstein called the meeting to order *and moved that the Board immediately convene in a closed meeting to discuss the performance of a public school employee, as authorized by Virginia Code §2.2-3711(A)(1)*. The motion was seconded by Mr. Priddy, and it was adopted in a vote of 5 – 0, with Ms. Diaz-Torres, Mr. Goldstein, Ms. Kadera, Dr. Kanninen, and Mr. Priddy voting affirmatively.

The closed meeting adjourned at 7:03 PM and the Board reconvened in an open meeting.

*Mr. Goldstein moved to certify that pursuant to 2.2-3712(D) of the Code of Virginia, to the best knowledge of each School Board member, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting just held, and only such public business matters as were identified in the motion convening this closed meeting were heard, discussed, or considered.* The motion was seconded by Ms. Kadera and was adopted in a vote of 5 – 0. The voting record is as follows: Ms. Diaz-Torres – Aye; Mr. Goldstein – Aye; Ms. Kadera – Aye; Dr. Kanninen – Aye; and Mr. Priddy – Aye.

**Also present were:**

Kimberley Graves, Chief of Student Support

Dr. John Mayo, Chief Operating Officer

Stephen Linkous, Chief of Staff

Dr. Gerald Mann, Chief Academic Officer

Christine Smith, Division Legal Counsel

Renee Harber, Assistant Superintendent, Facilities and Operations

Claudia Mercado, Clerk

Carmen Mejia, Deputy Clerk

**B. REGULAR MEETING OPENING (7:03 PM):**

1. Call to Order
2. Presentation of Colors: Arlington Career Center Space Force JROTC Cadets Corps

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**C. CONSENT ITEMS (7:07 PM):**

*Dr. Kanninen moved for the adoption of the consent agenda, seconded by Mr. Priddy. The motion was adopted in a vote of 5 – 0, with Ms. Diaz-Torres, Mr. Goldstein, Dr. Kanninen, Ms. Kadera, and Mr. Priddy voting affirmatively. The following items or actions were approved as a part of consent:*

## 1. Minutes

[C-1-a Minutes for the October 11, 2022 Closed Meeting and Work Session on Student Climate, Culture, and Response to Student Behavior](#)

[C-1-b Minutes for the October 13, 2022 Closed Meeting and School Board Meeting](#)

[C-1-c Minutes for the October 14, 2022 Policy Subcommittee Meeting](#)

[C-1-d Minutes for the May 5, 2022 Closed Meeting and Public Hearing](#)

[C-1-e Minutes for the May 11, 2022 Virtual Policy Subcommittee Meeting](#)

## 2. Personnel Actions

P/E-SCALE PERSONNEL

- 1 Appointment
- 1 Retirement
- 1 Termination

T-SCALE PERSONNEL

- 12 Appointments
- 1 Change In Position/Salary
- 2 Resignations
- 3 Resignations With Prejudice

A-SCALE PERSONNEL

- 4 Appointments
- 1 Change In Position/Salary

SUPPORT SERVICES PERSONNEL

- 1 Appointment
- 2 Changes In Position/Salary
- 1 Resignation
- 3 Retirements
- 1 Termination

3. Grant for Artificial Intelligence Club at Arlington Career Center (ACC)
4. Appointments to School Board Advisory Committees
5. Arlington School Administrators (ASA) Exclusive Representative for the Administrative Personnel Bargaining

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Mr. Goldstein announced that in accordance with the resolution authorizing collective bargaining, the School Board certified Arlington School Administrators (ASA) as the exclusive representative for the administrative personnel bargaining unit. In addition, Mr. Goldstein publicly responded to the concerns voiced by the Arlington Education Association (AEA) leaders and clarified some misconceptions related to the collective bargaining resolution and protocols.

#### **D. ANNOUNCEMENTS (7:13 PM):**

##### **1. Board Announcements:**

- November 1 – Work Session on English Learners, 5:30 PM, Board Room
- November 3 – Closed Meeting, 5:30 PM, Board Conference Room
- November 9 – Policy Subcommittee Meeting, 2 PM, Board Conference Room
- November 10 – School Board Meeting, 7 PM, Board Room

Mr. Goldstein congratulated the Superintendent on receiving the Exceptional Superintendent Leadership Award from the National Center for Children and Families (NCCF) at the annual Heart of Community Gala. Dr. Durán was recognized for his passionate crusade to close gaps in educational opportunity and ensuring that all students he serves receive a quality education that will equip them with the skills needed for today's ever-changing world. Ms. Kadera was pleased to recognize Escuela Key for receiving the Silver Level Bike Friendly Business distinction by the League of American Bicyclists. She invited the community to the return of Saturday Skate Nights at the Thomas Jefferson Community Center. Mr. Goldstein shared about the Food and Nutrition Office's partnership with Giant Food which yielded a monetary contribution to APS to support student wellness. Additionally, both Ms. Kadera and Mr. Goldstein shared about special events at their liaison schools.

##### **2. Superintendent's Announcements and Updates**

As part of the Every Student Counts priority, Dr. Durán spoke about social-emotional learning (SEL) and the focus on students' fundamental needs for motivation, social connectedness, and self-regulation as prerequisites for learning. He announced that APS was seeking community input on the 2023-23 school year calendar with the survey closing on November 8. He also announced that for the Fall of 2022, staff recommended no school boundary changes. Student enrollment was manageable, and the Annual Update would provide information on the measures staff used to manage student enrollment. In response to concerns about benefits for Extended Day aides, the Superintendent confirmed that Extended Day aides who work on an hourly/temporary basis would no longer be eligible for benefits, effective June 30, 2023. He explained that Human Resources was going to contact the affected staff regarding next steps and would be hosting information sessions to explore their options for the 2023-24 school year. In preparation for possible inclement weather, Dr. Durán shared winter weather procedures for the school year. He noted that more details on the procedures and what to expect during the winter season would be communicated to all staff and families. Furthermore, Dr. Durán highlighted the virtual conversations on the Equity Profile Dashboard (EPD) hosted by the Office of Diversity, Equity, & Inclusion to engage families on student achievement and closing opportunity gaps. Lastly, the Superintendent was overjoyed to share that eight APS schools were newly designated Distinguished Purple Star Schools. The Virginia Purple Star Designation is awarded annually to military-friendly schools that demonstrate a major commitment to students and families connected to our nation's military.

The Board inquired about the eligibility for Extended Day Aides to receive benefits and Dr. Mayo clarified that the change in benefit options was to bring parity to the hourly scale, who are not eligible to receive benefits. Ms. Kadera expressed her wish to improve operations and communications to better rectify similar situations. Ms. Kadera also wanted to learn more about the Collaborative for Academic, Social, and Emotional Learning (CASEL) framework and Ms. Graves provided a brief update on the status of the work thus far.

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**E. PUBLIC COMMENT ON AGENDA AND NON-AGENDA ITEMS (7:50 PM):**

Mr. Goldstein announced that the call-in service would no longer be used, therefore as of the November 10 meeting, speakers would only have the option to speak in person.

The following speakers addressed the Board:

<b>Name:</b>	<b>School or Affiliation:</b>	<b>Topic:</b>
Daniel Rothschild		Aligning communication protocols
Gillian Burgess		Advocating for more engagement on safety and transportation
Patrick Rasche	Arlington Montessori Advocacy Committee	Supporting the Arlington Career Center Project Proposed Schematic Design
Danielle Jones	Arlington Education Association (AEA)	Requesting employee and substitute pay increase, COVID-19 leave, and better communication
Carla dal Cais	Parent, Ashlawn Elementary School	Supporting benefits for Extended Day Aides
June Prakash	Arlington Education Association (AEA)	Supporting benefits for Extended Day Aides and more collaboration with AEA
Bridget Weston	Parent, Tuckahoe Elementary School	Supporting benefits for Extended Day Aides
Joshua Folb	Arlington Education Association (AEA)	Requesting substitute pay increase
Zuraya Tapia-Hadley	Parent, Claremont Elementary School	Supporting benefits for Extended Day Aides
Elizabeth Lambert		Supporting benefits for Extended Day Aides
Keren Shetfield	Extended Day Aide	Supporting benefits for Extended Day Aides
Carla Williams	Extended Day Supervisor, Escuela Key	Supporting benefits for Extended Day Aides
Karisma Williams	Extended Day Supervisor, Kenmore Middle School	Supporting benefits for Extended Day Aides
Anjy Cramer	Parent, ASF	Opposing the cut of call-in services

Mr. Goldstein called for a recess at 8:24 PM and the Board reconvened at 8:28 PM.

**F. MONITORING ITEMS (8:28 PM):****1. Mathematics Report**

Ms. Shannan Ellis, Elementary Mathematics Supervisor, provided a highlight on the connection to the SY23 School Board Priorities and the Mathematics Strategic Plan Implementation. Mr. Carl Seward, Secondary Mathematics Supervisor, summarized performance assessment data explaining the challenges and strengths for K–12 mathematics. Ms. Ellis spoke about strategies on curriculum refinements and pathways to provide explicit

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supports for interventions and extensions. Ms. Ellis and Mr. Seward presented information on teacher supports and professional learning. Mr. Seward highlighted some of the bright spots where APS made gains across subgroups. Next, Ms. Ellis spoke about the path forward for the work of the mathematics office to give students more learning opportunities. Lastly, Mr. Seward presented budgetary requests to support the ongoing needs of the Mathematics Program.

The Board discussed the request for additional staffing and the impact of math coaches on student performance. Ms. Kadera suggested the edification of a math coach and interventionist. Mr. Seward clarified that math coaches provide on the job embedded support to teachers, whereas an interventionist works with students to provide direct support. The Board expressed interest in learning more about the restructuring of the Math 7 course offering.

## **G. ACTION ITEMS (9:42 PM):**

### **1. Arlington Career Center Project Proposed Schematic Design**

Dr. Mann presented the 17 national career clusters adopted by the Virginia Department of Education and the need to expand career and technical opportunities for students. Mr. Kris Martini, Director of Career and Technical Education, presented different scenarios of the possible use of a future lab space, explaining that only one's imagination could limit the innovative options that could be accommodated at the Career Center site. Ms. Harber presented the Superintendent's recommendation.

The Board discussed the career clusters and how they would expand access to career and technical courses, thus providing lifelong learning opportunities. Ms. Kadera shared her thoughts on her financial concerns related to the project and justifying the benefit of this expenditure. Dr. Durán affirmed that his recommendation would expand career and technical educational opportunities to all students while fiscally investing in innovative facility use. The Board also inquired about how the seats would be filled and Ms. Stengle, Executive Director of Planning and Evaluation, shared that through analysis, staff would review the capacity needs of the school system and adjust instructional programs as required to complement the demands. Dr. Kanninen clarified that the Board would be acting upon the Base Educational Specification option.

*Mr. Priddy moved that the School Board take the following actions:*

- *Approve the revised Base and Alternative Educational Specifications, dated September 15, 2022;*
- *Direct staff to proceed into the Use Permit phase, developing a Use Permit Amendment application using the Base option;*
- *Direct staff to pursue cost sharing discussions with Arlington County for project scope that provides mutually beneficial public improvements;*

*Mr. Priddy further moved that the Board take additional actions:*

- *Approve the revised Project Requirements as presented in the October 27, 2022 Arlington Career Center Project Proposed Schematic Design presentation which will be made part of the official record; and*
- *Increase available project funding to \$182.42 million (with a portion of bond funding still contingent on voter approval), by approving use of up to \$7.80 million from the Capital Reserve.*
- *I also move that the School Board direct the Superintendent to continue planning for the Career Center Campus, as directed in the School Board's June 23, 2022, CIP motion, addressing:*
  - *Phase 2 which will refresh the existing ACC building for MPSA and open in fall 2028,*
  - and*

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- *Phase 3 which will demolish the existing MPSA building and be replaced by a new field and/or open space, with work commencing after fall of 2028*
- *I further move that the School Board direct the Superintendent to continue planning to develop project labor agreements that expand pathways connecting APS students with industry partners after graduation.*

The motion was seconded by Dr. Kanninen.

Speaking of the long-term vision for the Career Center and acknowledging the extensive community engagement, Board members eloquently shared their reflections on the project and rationale for deliberation.

Mr. Goldstein called for a vote and the motion was adopted in a vote of 5 – 0. The voting record is as follows: Ms. Diaz-Torres – Aye; Mr. Goldstein – Aye; Dr. Kanninen – Aye; Ms. Kadera – Aye; Mr. Priddy – Aye.

#### **H. INFORMATION/ACTION ITEMS (11:11 PM):**

##### **1. Randolph Elementary School Roof Replacement Project**

James Meikle, Director of Maintenance, explained that the initial roof replacement project was planned for Summer 2022, however bids and timelines for materials and supplies proved unreliable to meet schedule. As a result, staff sought approval on this item to order materials immediately to get ahead of the summer 2023 roofing supplies curve.

Dr. Kanninen inquired about solar paneling and Mr. Goldstein inquired about HVAC needs.

*Ms. Kadera moved that the School Board authorize staff to award Contract 28FY23 for Randolph Elementary Roof Replacement to Northeast Contracting Corporation in the amount of \$2,356,656, seconded by Mr. Priddy.*

Mr. Goldstein called for a vote and the motion was adopted in a vote of 4 – 0. The voting record is as follows: Mr. Goldstein – Aye; Dr. Kanninen – Aye; Ms. Kadera – Aye; Mr. Priddy – Aye. Ms. Diaz-Torres was not present at the time of the vote.

##### **2. Lease Agreement for Temporary Location of Arlington Community High School**

Mr. Jeffrey Chambers, Director of Design and Construction, explained that the rationale for the information/action item was that lease negotiations took longer than expected and staff wanted to begin design work immediately to help mitigate project delays. He requested the temporary lease of office space in the Ballston neighborhood on North Fairfax Drive for the Arlington Community High School (ACHS) from July 1, 2023 through September 30, 2026.

Board members discussed the project timeline, funding source for the lease, and the required modifications for the educational space.

*Dr. Kanninen moved that the School Board authorize the School Board Chair to sign the Arlington Community High School Deed of Lease document and any other related legal instruments provided such instruments are reviewed by APS legal counsel; and she also moved that the Board approve the use of \$1,966,000 from the Future Budget Years Reserve for lease expenses occurring in FY 2023 (January-June) and for project costs to design and construct the leased space for the Arlington Community High School.*

The motion was second by Mr. Priddy.

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Mr. Goldstein called for a vote and the motion was adopted in a vote of 4 – 0. The voting record is as follows: Mr. Goldstein – Aye; Dr. Kanninen – Aye; Ms. Kadera – Aye; Mr. Priddy – Aye. Ms. Diaz-Torres was not present at the time of the vote.

**I. INFORMATION ITEMS (11:36 PM):**

1. Arlington Career Center Project Architecture and Engineering Fee

Mr. Chambers presented the architectural and engineering services change order, required to complete the Use Permit phase and all remaining project phases. Following a competitive selection process using an open Request for Proposal (RFP) Contract 27FY17 was awarded to Stantec for a multi-phased project at the Arlington Career Center (ACC) site.

2. Taylor Elementary School and Williamsburg Middle School Entrance Renovations Construction Contract Award

Mr. Chambers explained that the School Board-Adopted FY 2023-32 Capital Improvement Plan included the kitchen and entrance/security vestibule renovation for enhancements at over twenty schools. As permitted by the terms of the Invitation to Bid (ITB), staff pursued negotiations with the lowest, responsive, and qualified bidder, The Matthews Group, Inc.

The Board discussed bond funding.

**J. NEW BUSINESS: NONE**

**K. ADJOURNMENT**

The meeting was adjourned at 11:54 PM.

**ATTEST:**

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Claudia Mercado, Clerk  
Arlington School Board

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Reid Goldstein, Chair  
Arlington School Board

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