



YEAR END REPORT

School
Year
2020-21



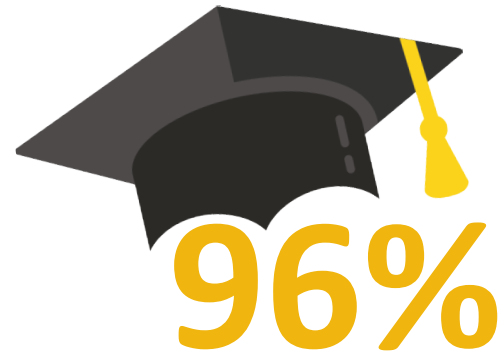
June 24, 2021



ACADEMIC ACHIEVEMENTS



1,644 Graduates
Class of 2020



↑ 8%
since
2009

Graduation Rate
For students in 3 comprehensive high schools



- INCREASE IN**
- Graduation Rates for Black and English Learner Students
 - Advanced Diplomas earned by English Learners

71%
Earned Advanced
Studies Diploma



87.4% ↑ 2.2%
completed since
2019
College-Level Courses
(AP/IB/dual enrollment)



96.7%
CTE Completers
4-Year Graduation Rate



77%
of graduates
plan to continue
to post-secondary
education



40% of APS Graduates awarded
\$56.9 MILLION IN SCHOLARSHIPS



57% REEP
students
completed an
ESOL level

96.75%
Successful CTE Post-
Program Placement





ACCOLADES & HIGHLIGHTS



All schools fully accredited 5th year in a row



Challenge Index 2019 ranked APS Top 2% in Nation



23 Extended Day staff completed courses toward Early Childhood Development Certificate



NICHE Virginia #2 in Best School Districts #1 in Best Places to Teach



APS Named one of Best Communities for Music Education (5th consecutive year)



APS Social Workers recognized by Arlington Community Foundation 2020 Spirit of Community



85% of APS teachers have Master's Degrees



RAMP Designation for excellence in school counseling

New in 2020-21: Fleet - McKinley - Randolph 2017-19: Key - Gunston - Jefferson - Wakefield



2020 National School Lunch Hero Award from No Kid Hungry Organization



25 teachers earned National Board Certification

Overall 200+ National Board Certified Teachers

Ranked 2nd in VA for Board Certified Teachers

8% at APS is twice state average



APS Office of Special Education designated Center of Excellence -First in Virginia

STUDENT & STAFF RECOGNITIONS



NATIONAL MERIT SCHOLARSHIP PROGRAM

APS students earned:

- 4 college scholarships
- 3 NMSC scholarships
- 21 NMSC semi-finalists



25 student winners from APS



- 11 students named to All-Virginia band, orchestra and choirs
- 10 students named to VMEA Seniors Honor Choir
- 1 student accepted to All-Virginia Guitar Ensemble
- 4 students accepted to Northern Virginia All-Regional Orchestra



4 APS students earned POSSE Scholarships



APS students earned:

- 13 perfect scores
- 62 gold medals
- 51 *Magna Cum Laude*
- 46 *Cum Laude*



APS students earned:

- 7 First Place
- 7 Second Place
- 4 Third Place
- 4 Special Awards



NOVA Regional Science and Engineering Fair

APS students earned:

- 1 Grand Prize
- 12 First Place
- 15 Broadcom Masters nominations



APS Director of Safety, Security, Risk and Emergency Management recognized in IAEM's 40 Under 40



Association of Aquatic Professionals

APS Aquatics Manager earns Aquatics Professional Designation



W-L Senior earned Amazon Future Engineer Scholarship



W-L Senior named Finalist in Regeneron Science Talent Search



- 18 teachers completed the 2019 cohort
- 21 teachers joined the 2021 cohort



VIRGINIA DEPARTMENT OF EDUCATION

Gunston Teacher awarded 2020 Mary Peake Award for Excellence in Education Equity



canvas

Claremont Teacher earns Canvas Teacher of the Year



PANDEMIC RESPONSE
Supporting Students from a Distance



Preparing for Distance Learning

Return to School Task Force



Admin Services Convened **35** parents, teachers, staff, students and stakeholders to inform plans for the 2020-21 school year

Student Advisory Board (SAB)

- Engaged in the Return to School Task Force
- Provided input on distance and hybrid instruction, student mental health and the budget process



Online Resources

At Home with APS

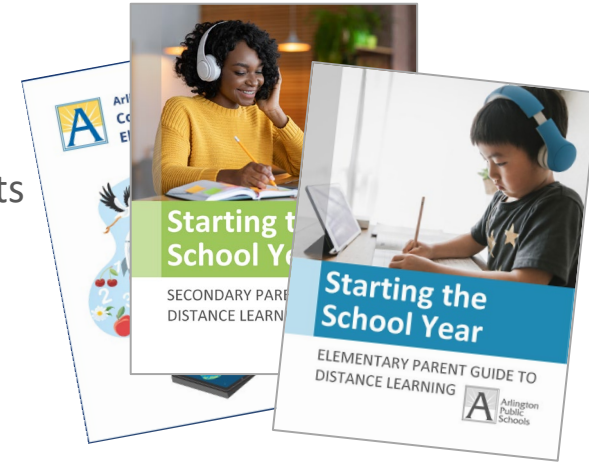


- Weekly “At Home with APS” video series
- **24** episodes “At Home: APS Summer School” for K-5
- **20+** Social Emotional Learning video lessons
- **35+** videos in new Parent Academy

Distance Learning Toolkits



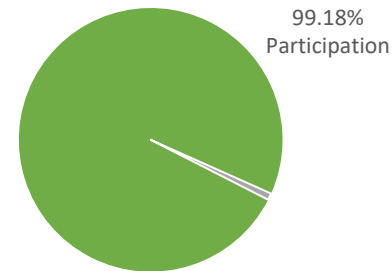
- **40,000+** Elementary Instructional Packets
- **3,000+** free school supplies kits
- **20,000+** Art, Music, PE, Math and Science Kits for K-8
- Distance Learning Parent Guides in multiple languages



Student Support

- Crisis Prevention Intervention Training for Parents
- Counselor check-ins expanded to ensure student connections
- Special Education Parent Academy Series

By November 2020, **99.18% of students participated** in synchronous learning activities an average of 4 hours per day





Connecting Staff and Students

Enabling Distance Learning



Invested **\$736,072**
in new technology
and devices



Parent Help Desk :
7,100+ service requests



- **6,012 staff devices** upgraded and delivered
- iPads distributed to food service staff, bus drivers and attendants, extended day, and custodians and maintenance technicians
- **11,312 student devices** to grades PreK-12

Expanding Access And Connectivity



- **1065 families connected** through partnership with Comcast Essentials
- **1,600+ Mi-Fi's distributed** to students
- **58 wireless hotspots** set up on school grounds and around county
- Partnered with Arlington County to expand wireless access to students using a pilot of CBRS (Private LTE network)

Classroom Technology

- **1,610 classes set up** with cameras and audio/video equipment
- Purchased 6000 extension cords for student devices to support in-person learning





Supporting Students In Distance Learning

- Curriculum, assessment, and instructional delivery were adjusted
- **Teachers learned and innovated** new ways to support and engage students and deliver lessons on Teams
- Distance Learning and Hybrid Concurrent Learning Guides were provided to support teachers and staff



264 Extended Day Staff assisted schools in roles such as technology support, daily health screeners, classroom monitors, food and supply distribution, and general school support and supervision



- **Instructional Learning Support** Programs provided at four elementary schools to support **154 students**

- **High School principals launched the Work Space Program** to serve high school students who needed space to access distance learning



Providing Meals for All Students

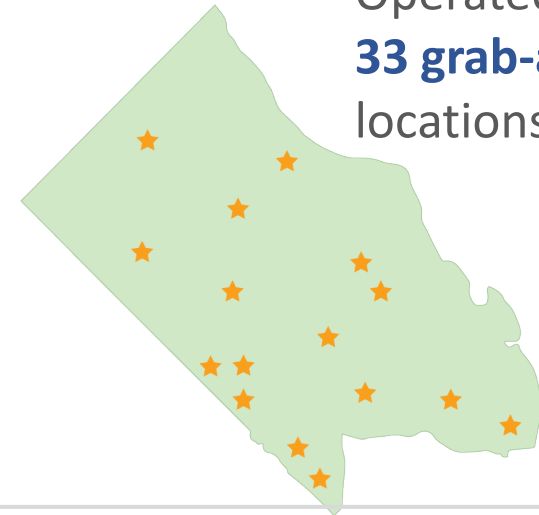


Distributed over **2.15 million** free meals to students

Distributed 3,742 emergency food kits for families

Organized nine special food distributions for holidays

Operated **33 grab-and-go-meals** locations



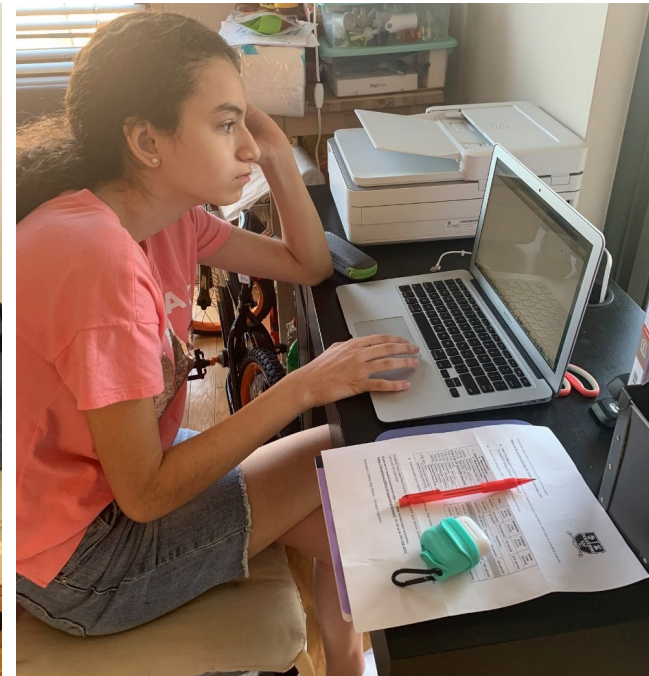
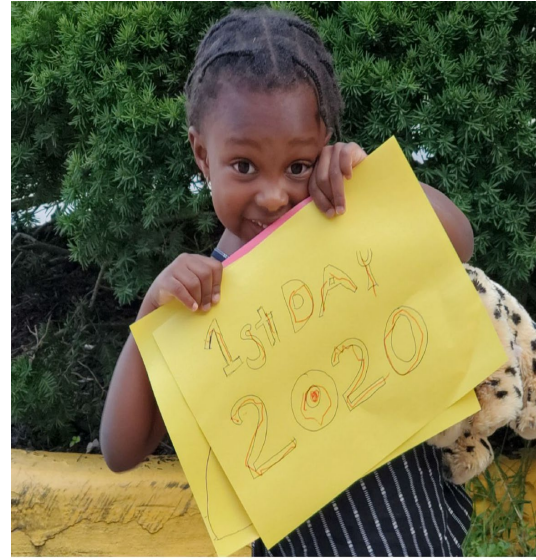
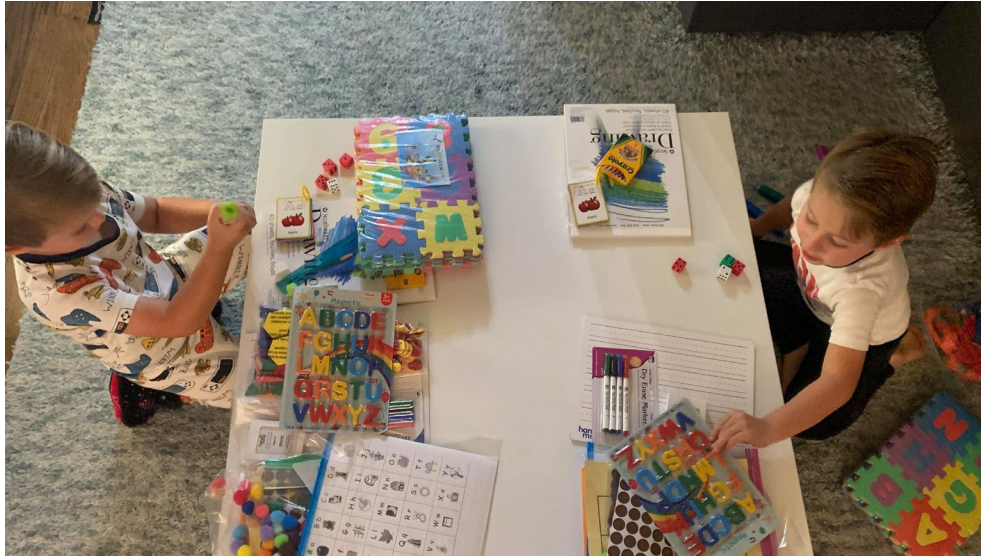
Coordinated to provide families with P-EBT benefits



126 food service professionals serve **18,000 students daily** at school and food sites

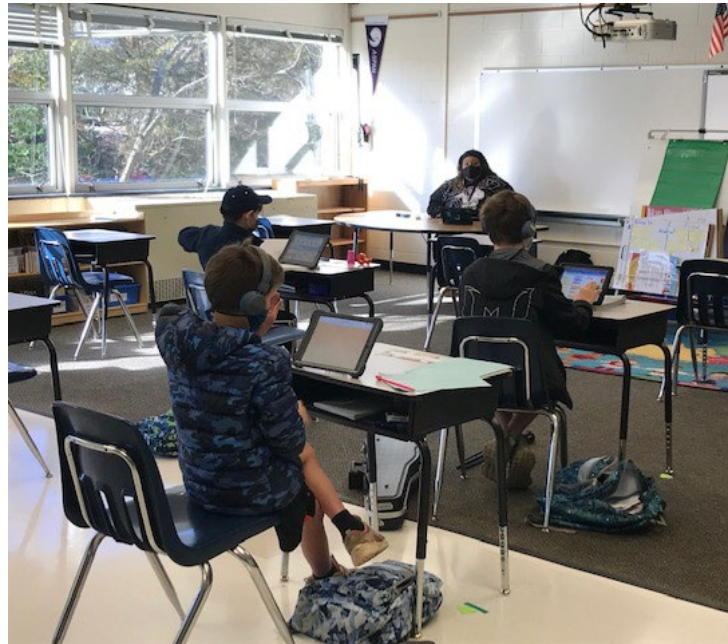
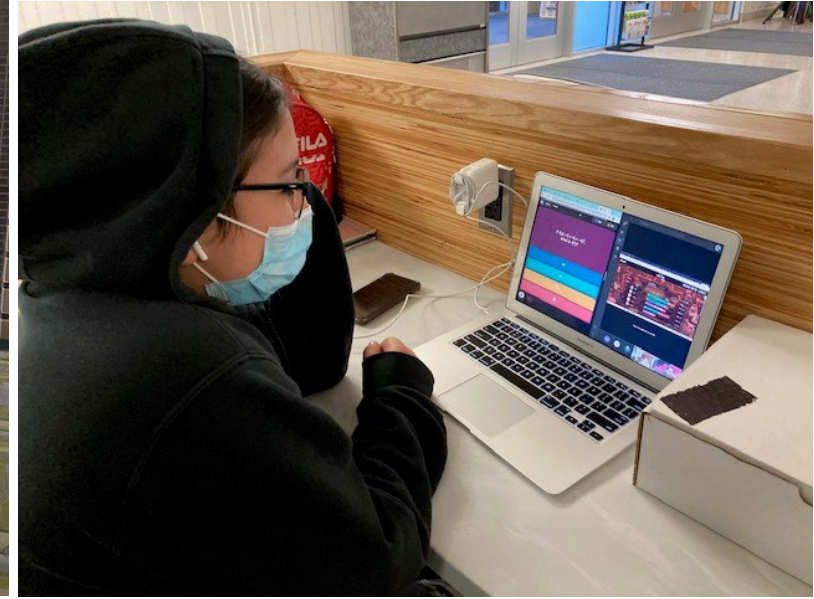
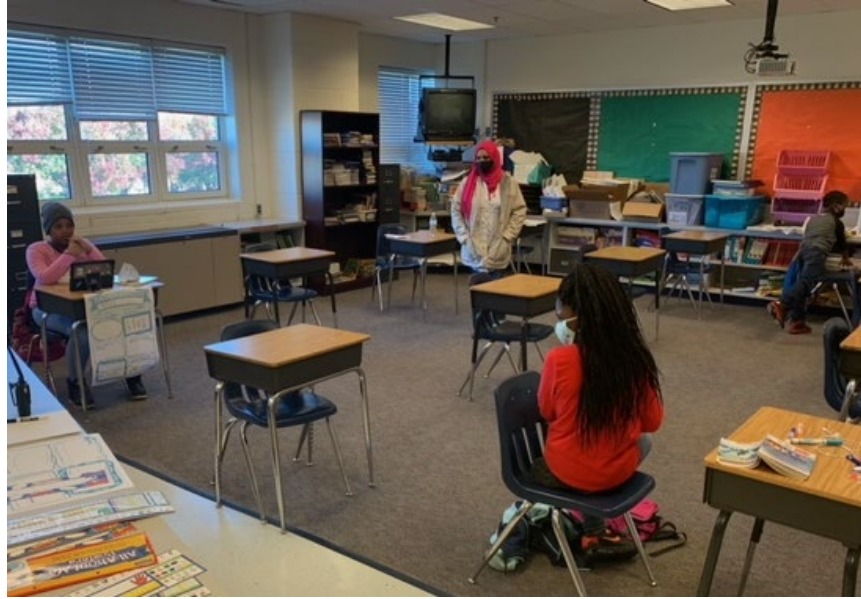


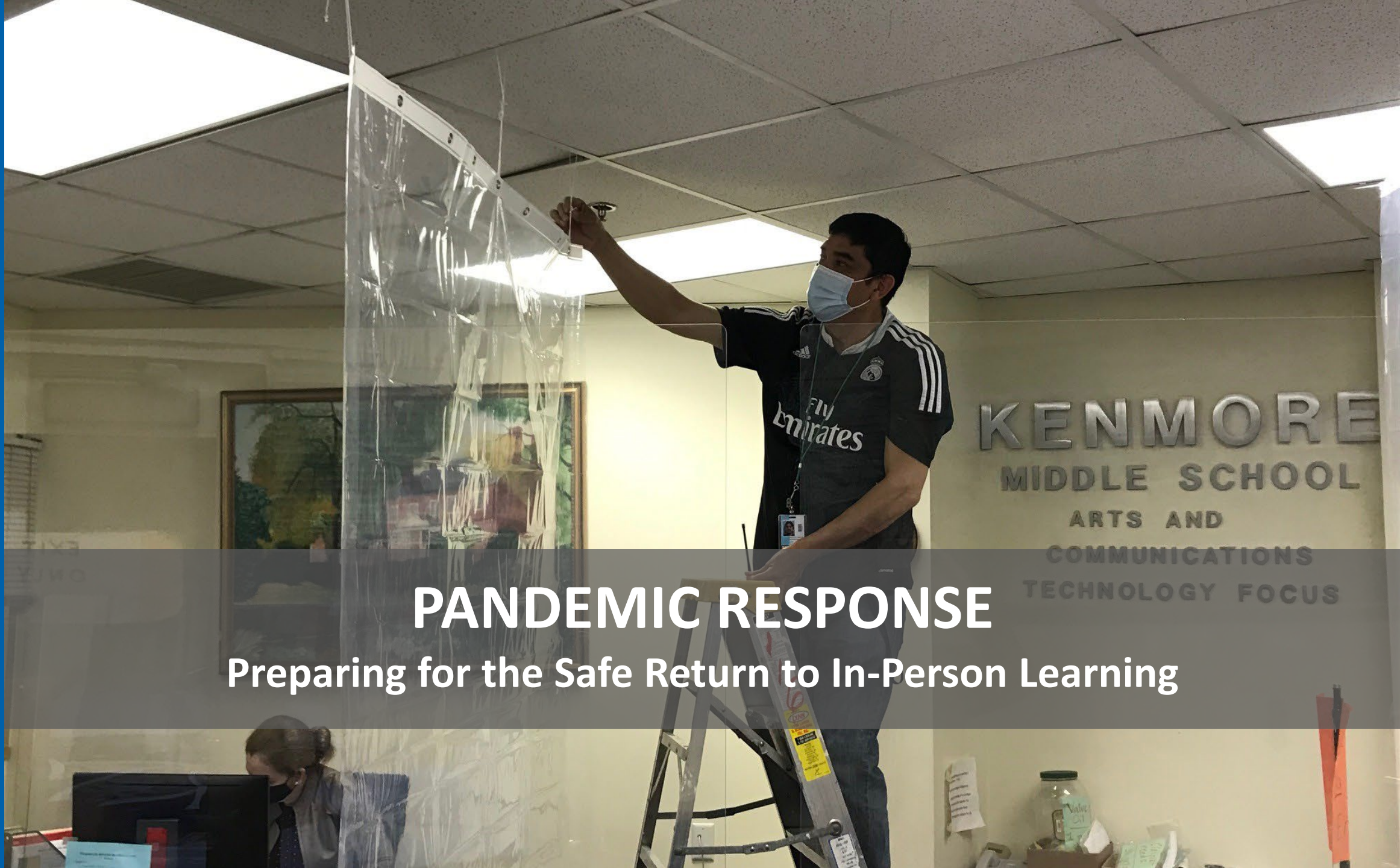
Students Connecting in Distance Learning





In-Person Learning Support and Work Space Program





PANDEMIC RESPONSE

Preparing for the Safe Return to In-Person Learning



Preparing School and Facilities

COVID-19 Response Safety Measures



\$2.23 million invested in COVID-19 response safety measures and equipment

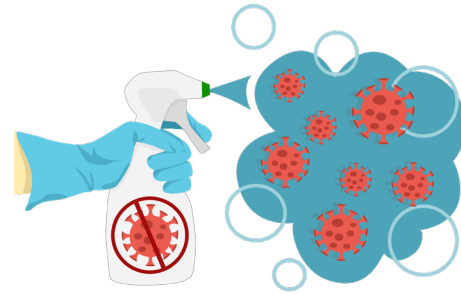
- \$220,000 in Personal Protective Equipment (PPE)
- \$721,000 in Public Health Response
- \$1.3m in Pandemic Response Support



Added 32 staff to manage **32 isolation rooms** in schools and facilities



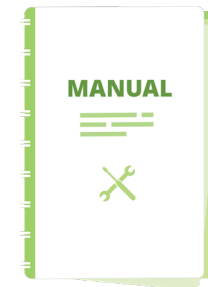
Collaborated with Arlington County on response, contact tracing and COVID response measures



Provided **training and supplies** for staff to properly disinfect isolation rooms and other high priority rooms



Implemented a **10-week supply** of cleaning supplies at each school



Developed/implemented **COVID-19 training manual** for all custodial building supervisors

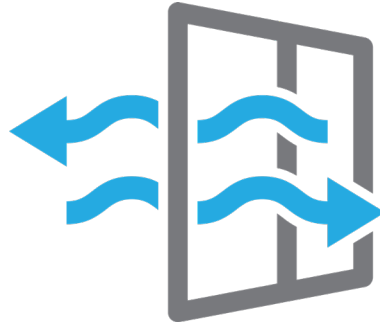


Preparing Schools and Facilities

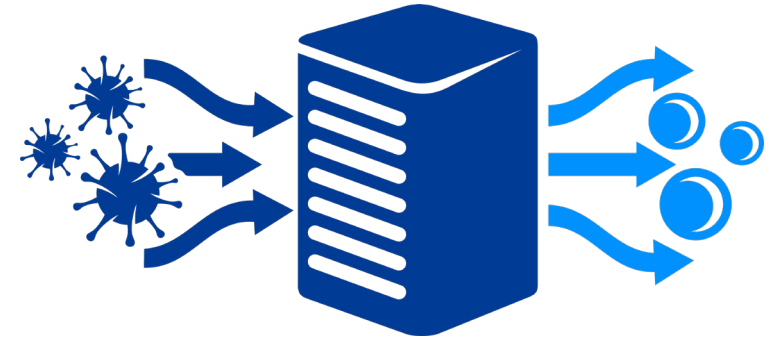
Air Quality & Capacity Planning



Commissioned detailed ventilation and building controls studies



3339 MERV-13 filters for upgrades where possible



Invested **\$500,000+** in **2386 Certified Air Cleaning Devices (CACD)**



Set a target of **4–6 ACH** for classrooms



Maximized outside air ventilation during occupied hours



- Created classroom configurations based on CDC's 6-foot and 3-foot distancing guidance
- Provided online classroom occupancy charts for every school

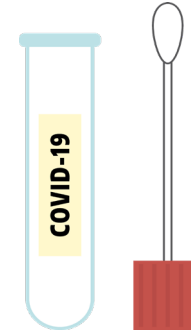


COVID-19 Response and Testing



Developed and launched **Qualtrics daily health screener**

- used by 21,000 families and staff on daily basis
- 1,378,176 total entries to date



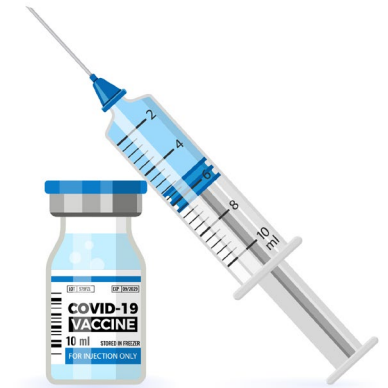
FIRST school system in VA to launch on-site **COVID-19 testing sites** in collaboration with ResourcePath and VDH



Conducted **237 employee case investigations** and **169 student case investigations**



Processed **1,080+ accommodations requests** in Human Resources



- Partnered with the County to provide vaccines for staff and families
- Supported community walk-up vaccination clinics at schools



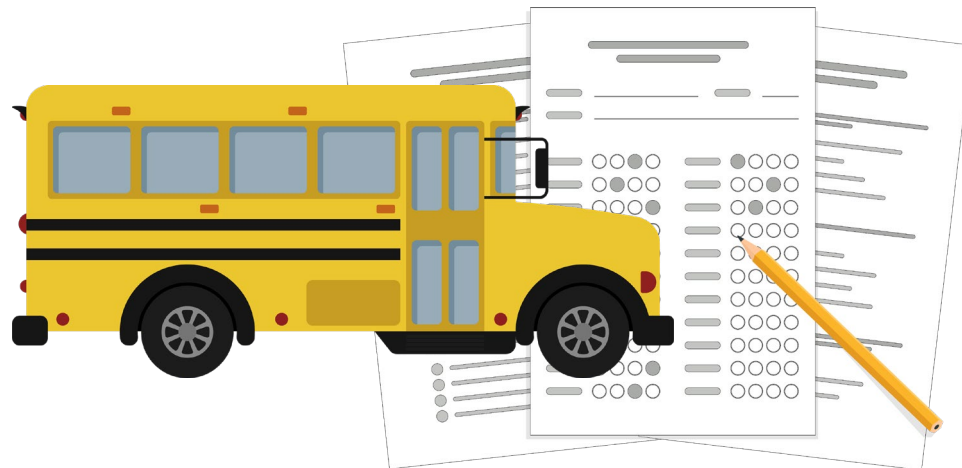
Transportation



- Routing **4700+ students**
- **90 daily routes** with <90 buses/drivers
- **69 daily routes** for countywide special needs students



- Temporarily expanded 14 elementary school walk zones
- Worked with Walk/Bike Arlington to develop navigation maps for schools

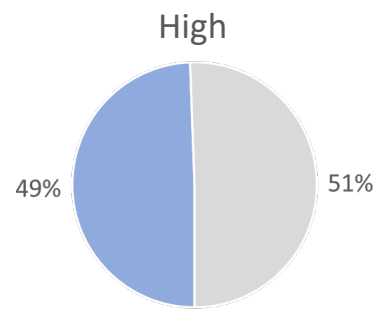
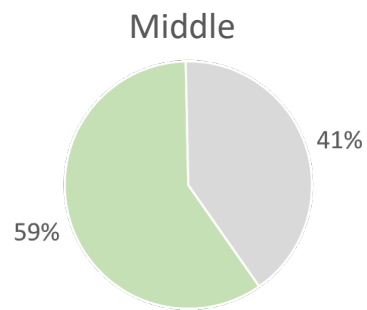
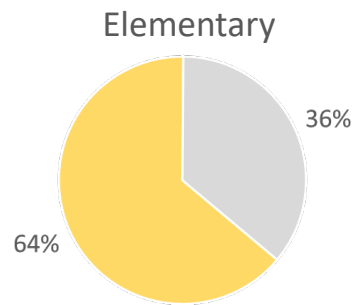
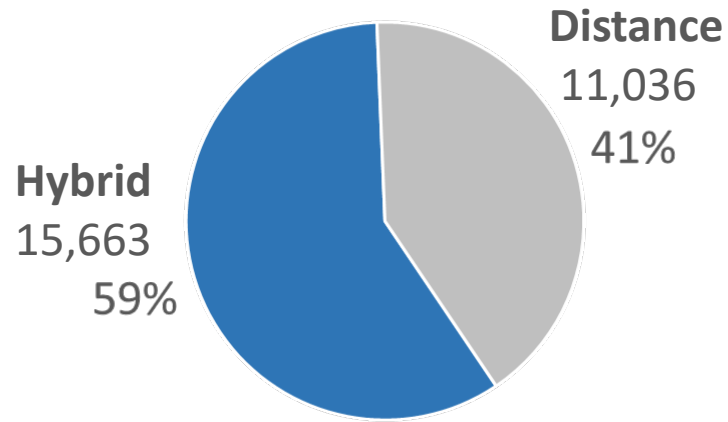


Transportation provided for **more than 6200 students** for SOL, WIDA and AP testing

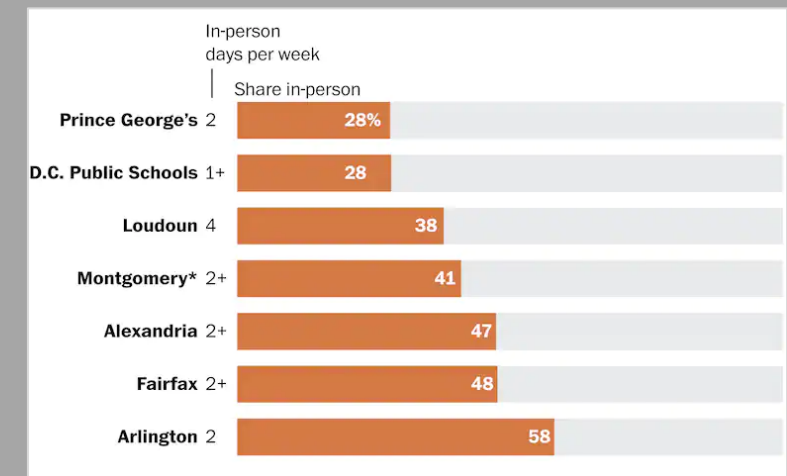


Students Return to School

APS successfully and safely transitioned 59% of students to the hybrid/in-person learning model, November 2020 - May 2021.



Washington Post:
APS Serving Largest Percentage of Students in Person Among Area Schools, as of May 2021





Schools Make Creative Use of Outdoor Space for Lunch



Recognized APS as a leader in innovation for meal distribution and use of outdoor spaces



Case Study in conjunction with **The National COVID-19 Outdoor Learning Initiative** looked at 5 schools:

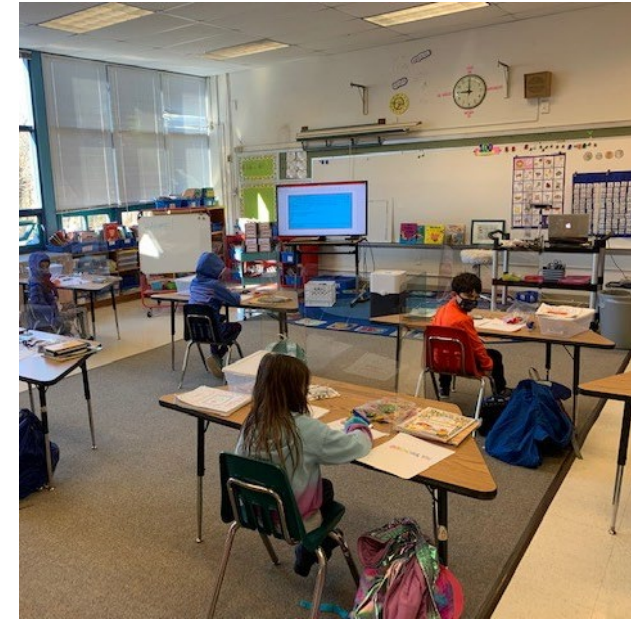
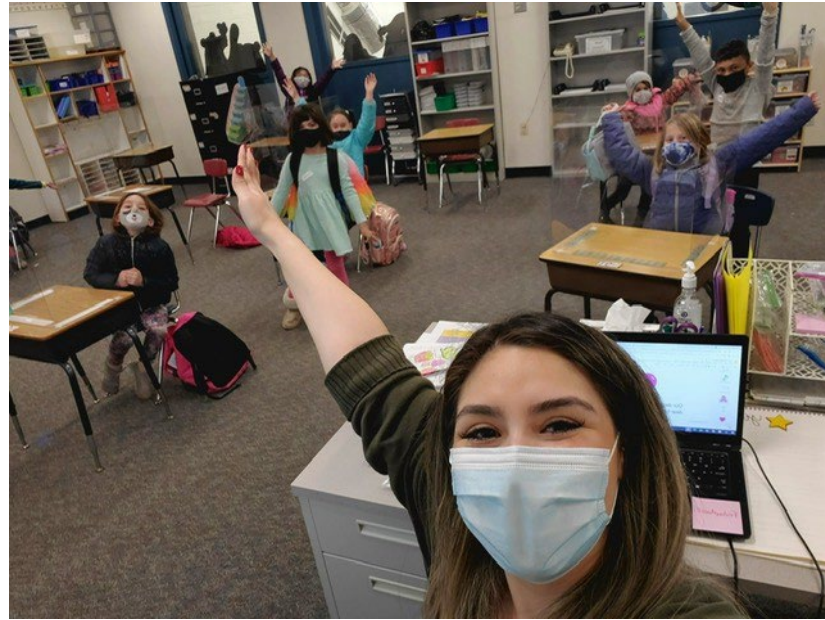
- Barcroft
- Campbell
- Jamestown
- Kenmore
- Yorktown

Read the full article at

www.greenschoolyards.org/aps-meals

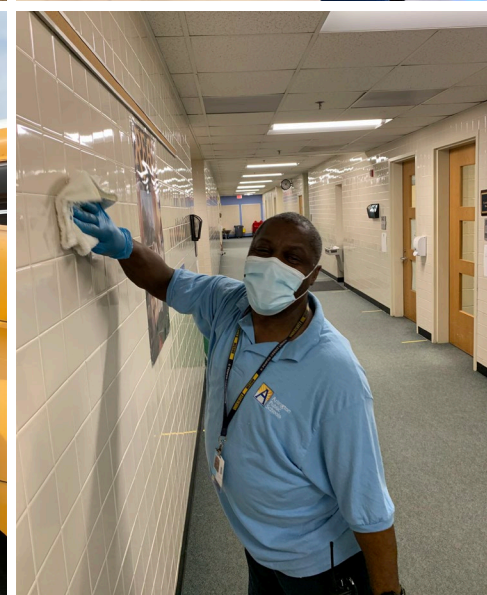


Staff and Students Return to School





Preparations and Vaccination Clinics





EMPLOYEE ENGAGEMENT & SUPPORT



Preparing Staff



- Adjusted curriculum, assessment, and instructional delivery
- Developed Distance Learning and Hybrid Concurrent Learning Guides for staff



Staff earned **93,288 recertification** and **3,364 training** hours

Latino Leadership Initiative
32 staff participated in professional learning to become school leaders



Coordinated over 800 courses in the Frontline Resource Library



- Offered 1,440 professional learning activities
- Delivered professional learning days, videos and resource manuals that complement training to support concurrent instruction

Supporting Administrators



- Coaching and support for new administrators
- Weekly meetings to engage principals
- COVID response guidance, support and training



Employee Engagement & Support



Processed **2,000+** COVID-19 workplace modifications and ADA requests



- Developed telework procedures
- Processed **500+** telework agreements

careers @ APS

100%-Virtual **Open Enrollment & Benefits Fairs** with **100+** participants



200+ transportation employees trained on MyAccess



Frontline Professional Learning Management (PLM) launched in March of 2020



Launched virtual BASE Camp in August 2020



Processed **875** employee COVID-19 exclusions



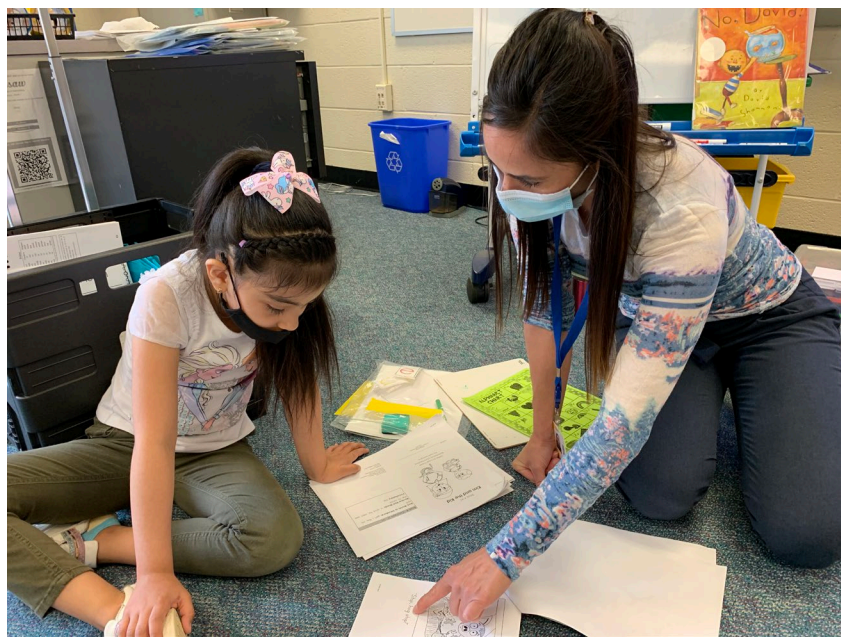
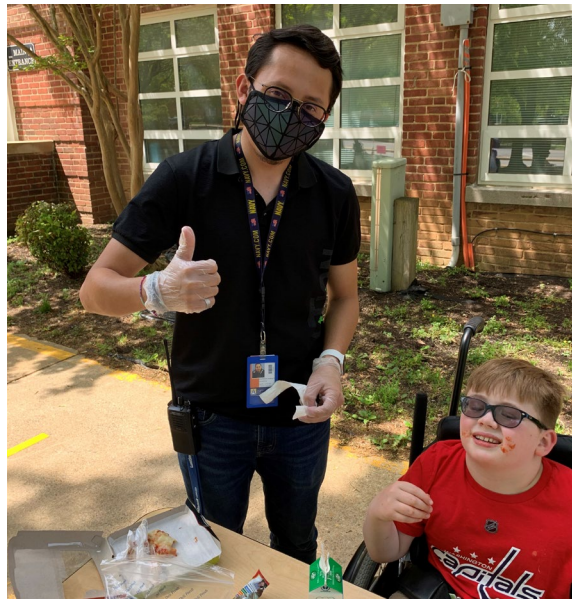
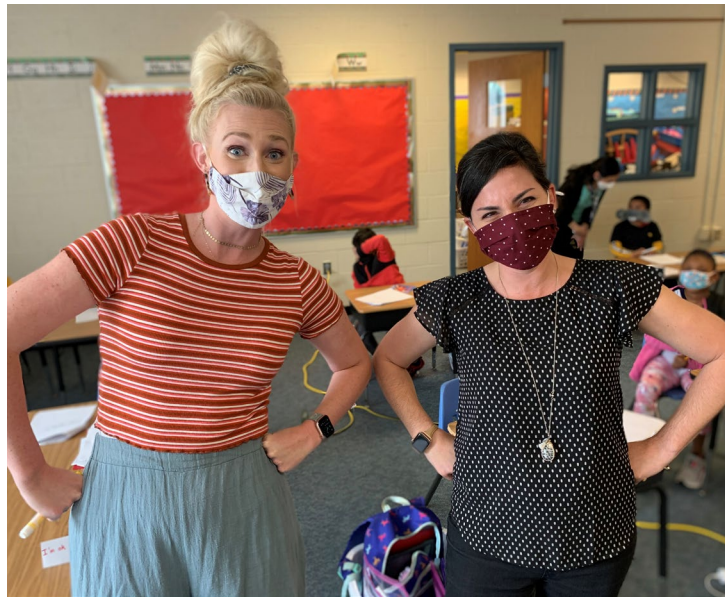
Your Voice Matters Survey 2020: **49%** favorable response to school-based professional learning offerings



- Trained **84** new teacher mentors
- Assigned **256** mentors to new teachers
- Supported **70** National Board candidates
- Supported **42** Instructional Lead Teachers

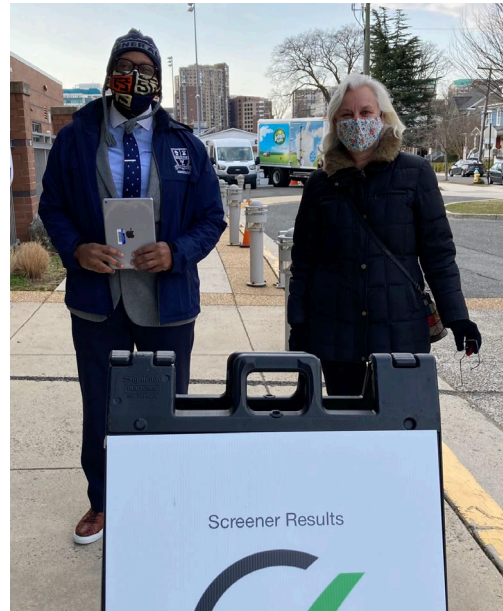
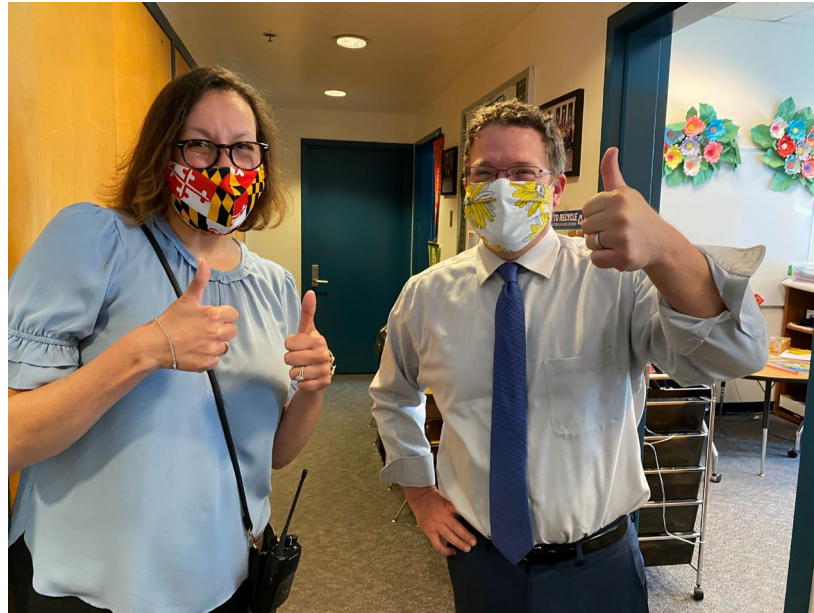


Celebrating Staff





Celebrating Administrators





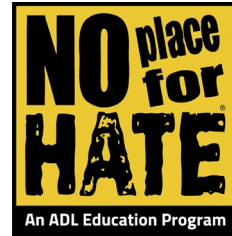
DIVERSITY, EQUITY & INCLUSION



Diversity, Equity & Inclusion Initiatives



Launched Division-wide **Equity Teams**
January 2021



- Launched No Place for Hate® program January 2021
- 30+ APS schools



- “Let’s Talk” community and student-based conversations about race
- First **Equity Day of Learning** attended by 6,000 Staff



Partnerships

- Partnered with the County on race and equity in Arlington
- \$1M donation from Amazon for Right Now Needs Fund
- New partnership with AAKOMA Project to promote mental wellness for students with a focus on students of color
- New partnership with RISE to empower student athletes and staff on race/social justice



New Equity Policy
Adopted Aug. 20
Governance, Educational, Workforce
and Operational Equity Practices



Family & Community Engagement



Professional Learning

- 153 staff members enrolled in Introduction to FACE.
- 177 staff members enrolled in Family Engagement and Distance Learning
- 10.5 hours of professional learning provided to FACE Action Team Coordinators
- 1.5 hours of professional learning provided to Bilingual Family Liaisons



family and community engagement



- Bilingual Family Liaisons supported families through the pandemic
- BFLs hosted 205 parent meetings since September



Family Engagement Training

- 3 staff members awarded scholarships to the Harvard University Online Family Engagement Course
- 5 staff members participated in Family Engagement Academy at the University of William and Mary
- 10 staff members registered for the National Family and Community Engagement 2021 Conference



PLANNING FOR THE FUTURE



Supporting Students and Preparing for Growth



Student Code of Conduct

- Drafted the APS Student Code of Conduct
- Stakeholder review process
- LIVE student events with the Student Advisory Board



Instructional Pathways Visioning

- Developed the IPP framework
- Identified possible expansion of MPSA to K-8
- Identified 6-8 Arlington Tech Middle School feeder
- Supported K-12 Immersion visioning



FY 2022-24 CIP

- APS seat needs due to ongoing student enrollment growth
- Facility enhancements at the Career Center
- The Heights Building site
- Upgrades for air quality, security, kitchens, and fields



Limited-scope boundary process for 2021-22

- New attendance zones for Innovation and Cardinal elementary schools
- Arlington Science Focus placed within attendance zone



New School, New Names, New Policies

- Built new Cardinal Elementary School at Reed site
- Named Innovation, Escuela Key and Cardinal elementary schools
- **Acted on 25 new policies** on equity, instruction, and more



FY 2022 Budget Approval

Unprecedented Challenges in Unprecedented Times

The School Board adopted the \$701.6 million budget in May 2021, reflecting the APS commitment to supporting students and retaining staff.

FY 2022 Adopted Budget Snapshot*


Expenditures

FY 2021 Budget	\$670.3 million
FY 2022 Budget	\$701.6 million
Difference	\$31.3 million
Percentage	4.7%


Expenditure Summary - Changes from FY 2021

Enrollment Growth	\$2.55 million
New Schools and Program Moves/Capital Improvements	\$3.97 million
Compensation	\$14.92 million
New Budget Requests	\$7.74 million
Reinstate One-Year Reductions	\$8.84 million
Continuing Growth Initiatives	\$2.16 million
Salary and Benefits Baseline Adjustments	(\$1.45) million
Contractual Obligations	\$0.14 million
Other baseline adjustments	\$0.20 million
Reductions and Efficiencies	(\$7.76) million
Total Budget Change	\$31.32 million

* reflects a slightly revised budget that is subject to final Board approval on June 24



SUPERINTENDENT'S PROPOSED BUDGET



FISCAL YEAR 2022

www.apsva.us

ARLINGTON, VIRGINIA



ENGAGING WITH SCHOOLS, EMPLOYEES, FAMILIES AND COMMUNITY





Engaging Staff and Community



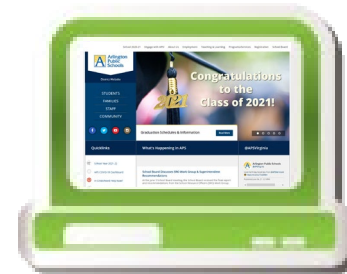
- Increased Communications and Open Rate
- 90% Open Rate exceeds industry standard by 200%
- 40+ weekly Superintendent's Updates



- 608,500+ views of the Engage website – increase of 190% over 2018-19
- 5,790 Engage emails sent this school year



- 17 Virtual Town Halls with 26,000 participants
- 7,500 participants at a single event
- 39,000 Facebook views



- APS Website viewership up 9% in the last two years
- 526,000+ views of special web section School Year 2020-21



- 40 new "At Home with APS" videos
- 10 new pandemic-related videos
- 125,300+ online views
- 2020 virtual graduation and promotion ceremonies for all middle and high schools and programs



- 60 weekly "InsideAPS" messages from Superintendent to all staff
- 33 issues of "RTS Express" to inform administrators
- Return to School guide for staff on Staff Central



Partnership Spotlight



Raised \$104,341 to provide 12,157 headphones to students



- \$1M donation from Amazon for **Right Now Needs Fund**
- \$15,000 Amazon gift for Black History Month 2021



Empowers student athletes and staff in addressing racism



La Cocina VA

Provides employment, training and apprenticeships



Cigna

Student Support Line pilot launched in February for all high schools



GLOBAL CO LAB NETWORK
ENGAGING THE NEXT GENERATION

Offers volunteer opportunities for teens through Hunger Hub



Connects young professionals to mentor students



Promotes mental wellness for students of color



Congratulations to the Class of 2021





Congratulations to the Class of 2021

